

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

December 14, 2017

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL YEAR, FOR THE DECEMBER 19, 2017, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the December 19, 2017, Regular School Board Meeting.

- Replace page 9, Non-Instructional (Non-Managerial) Leaves, one (1) name added.
- Two (2) recommendations added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Pages 11 - 12)
- Two (2) names added to section 4a. Technical Support Professionals (TSP) Positions (School-Based Personnel) **Revised**.
- Two (2) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 13 - 14)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, December 19, 2017, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2016-2017 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-8
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	10
	<u>11-12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Hale, Thomas</u>	<u>Senior Programmer</u>	<u>11</u>
<u>Lozano, Ernie</u>	<u>Director, School Performance & Accountability</u>	<u>12</u>
Astafiev, Artem	Systems Analyst	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (Name Added)</u>			
<u>Cineas, Christine</u>	<u>School Nurse-Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs</u> <u>\$44,204, Pay Grade 20, Step 6 from The School Board of Broward County, Florida, 2016-2017</u> <u>Broward Teachers Union/Technical Support Professional Salary Schedule (BTU-TSP)</u> <u>(196 Work calendar – 7.5 hours daily)</u>	<u>Whispering Pines Center</u>	<u>12/20/17</u>
<u>Dehaut, Claudia</u>	<u>School Nurse-Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs</u> <u>\$45,443, Pay Grade 20, Step 7 from The School Board of Broward County, Florida, 2016-2017</u> <u>Broward Teachers Union/Technical Support Professional Salary Schedule (BTU-TSP)</u> <u>(196 Work calendar – 7.5 hours daily)</u>	<u>The Quest Center</u>	<u>12/20/17</u>

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4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel) (Cont.)

<u>Title/Position</u>	<u>Title/Position</u>	<u>Title/Position</u>	<u>Title/Position</u>
Coley, Kelli-Mae	Licensed Practical Nurse III/Medically Complex Exceptional Students \$32,484, Pay Grade 17, Step 5, from The School Board of Broward County, Florida, 2016-2017 Broward Teachers Union/Technical Support Professional Salary Schedule (BTU-TSP) (196 Work Calendar – 7.0 hours daily)	Pembroke Lakes Elementary	12/20/17

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments (Revised)

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>Temple, Jessica</u>	<u>Assistant Principal, Peters Elementary</u>	<u>13</u>
<u>Tyghter, Angine</u>	<u>Principal, Nova Eisenhower Elementary</u>	<u>14</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Yariv, Diane	Leave Position - Case Manager, Workers Compensation Medical Case	Risk Management	Personal/Disability Effective Date: 07/01/17

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

DECEMBER 19, 2017

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ANDERSON, SHERAE	HOLLYWOOD CENTRAL ELEMENTARY	TEACHER ASSISTANT
ANDERSON, WENDY	PUPIL TRANSPORTATION - C	BUS OPERATOR
ARIAS, SHARON	PETERS ELEMENTARY	LEAVE POSITION - OFFICE MANAGER I (CONFIDENTIAL)
BRATHWAITE, SERENA	PINEWOOD ELEMENTARY	FOOD SERVICE GENERAL WORKER
BUNN BROCKINGTON, CRYSTAL	LAKE FOREST ELEMENTARY	FOOD SERVICE GENERAL WORKER
DAMBROSIO, KATHY	FOX TRAIL ELEMENTARY	CLASSROOM ASSISTANT
DEPAUL, MARTHA ISABEL	PUPIL TRANSPORTATION - SW	BUS ATTENDANT
LAMARQUE, MARIE	COCONUT CREEK HIGH	JOB COACH
RAINFORD, YVETTE	COACHING & INDUCTION	OFFICE MANAGER (CONFIDENTIAL)
RAMIREZ, EUNICE	STONEMAN DOUGLAS HIGH	BRACE ADVISOR
<u>Revised (Name Added)</u> <u>SANICHARA, BOGHRANIE</u>	<u>PIPER HIGH</u>	<u>LEAVE POSITION - BOOKKEEPER III</u>
VIDEAU, CAROLINE	HORIZON ELEMENTARY	CLASSROOM ASSISTANT

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Thomas Hale
CURRENT/PREVIOUS POSITION: Systems Analyst, Miami-Dade County Public Schools
CURRENT/PREVIOUS SALARY: \$55,000 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Senior Programmer (RR-001)
RECOMMENDED SALARY: \$81,495, Pay Grade 24, Step 10, from The School Board of Broward County, Florida, 2016-2017 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244

EFFECTIVE DATE: 12/20/2017

NUMBER OF APPLICANTS: 18

NUMBER OF QUALIFIED APPLICANTS: 4 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Business Administration, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Jeff Stanley, Director, School Applications
Rafael Santos, Senior RAD Analyst, School Applications
Marjorie Fletcher, HR Administrator, HRIS, Leaves Department

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Ernie Lozano
CURRENT/PREVIOUS POSITION: Principal, Hunt, James S. Elementary
CURRENT/PREVIOUS SALARY: \$111,778 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Director, School Performance & Accountability (B-011)
RECOMMENDED SALARY: \$123,020, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2016-2017 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 12/20/2017

NUMBER OF APPLICANTS: 28

NUMBER OF QUALIFIED APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer
Lori Canning, Ed.D., Executive Director, Early Learning & Language Acquisition
Angela Fulton, Director, School Performance & Accountability
Saemone Luis, Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Mark Strauss, Ed.D., Director, School Performance & Accountability
Richard Garrick, Principal, Lauderhill Paul Turner Elementary
Riquelme Rodriguez, Principal, Sea Castle Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/sw

Board Item: G-3

Board Date: 12/19/2017

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jessica Temple
CURRENT/PREVIOUS POSITION: Math Coach, Royal Palm Elementary
CURRENT/PREVIOUS SALARY: \$50,444 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Peters Elementary (JJ-002)
RECOMMENDED SALARY: \$74,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 12/20/2017

NUMBER OF APPLICANTS: 43

NUMBER OF QUALIFIED APPLICANTS: 39

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Temple has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Union Institute & University, Cincinnati, OH

AWARDED: Bachelor's Degree, Sociology, University of South Florida, Tampa, FL

SELECTION COMMITTEE:

Joyce Krzemienski, Ph.D., Principal, Peters Elementary
Erik Anderson, Principal, Tropical Elementary
Estella Eckhardt, Director, School Performance & Accountability

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/sw

Board Item: G-3

Board Date: 12/19/2017

Tracking Number: 2479

